

**Clermont County Board
of Developmental Disabilities
Regular Board Meeting
December 12, 2024**

The regular meeting of the Clermont County Board of Developmental Disabilities was held on December 12, 2024, at the Thomas A. Wildey Center, 2040 US Highway 50, Batavia, Ohio 45103.

Vice President Michael Chapman called the meeting to order at 5:31 p.m.

All present joined in the Pledge of Allegiance.

Roll Call

Janie Pfankuch called roll. All members were present, with the exception of Mr. Thompson and Mrs. West, who were absent excused.

Resolution 24-117

Mr. Weir made a motion seconded by Mrs. Jensen to approve the agenda as presented. Upon roll call, all members voted yea. Motion carried.

Resolution 24-118

Mrs. Fiscus made a motion seconded by Mr. Thamann to approve the October 24, 2024, Board Meeting Minutes. Upon roll call, all members voted yea. Motion carried.

Resolution 24-119

Mrs. Fiscus made a motion seconded by Mr. Thamann that the Board approve the Operations Report and Payment of Bills. Recap to be made part of the CCBDD Journal. Upon roll call, all members voted yea. Motion carried.

Scott Brown, Community Employment Coordinator, was present at the meeting. The Board thanked Scott for all his work with CCBDD.

Resolution 24-120

Mr. Weir made a motion seconded by Mr. Thamann to approve the Directors' Reports as presented. Upon roll call, all members voted yea. Motion carried.

Executive Session

Resolution 24-121

Mrs. Fiscus made a motion seconded by Mr. Weir that the CCBDD go into Executive Session pursuant to R.C. 121.22 (G)(1) for the purpose of discussing compensation of a public employee, consider the work performance of a public employee, and negotiations with the Clermont County Special Education Association. Upon roll call, all members voted yea. Motion carried. Time: 5:44 p.m.

Reconvene into Regular Session: 6:08 p.m.

Superintendent's Report

Dan and Mary Jane West, along with Directors and Management staff attended the OACB Conference that was held December 4-6.

At Last week's 41st Annual OACB Convention, Mary Jane represented our Board at the OACB Delegate Assembly. The Assembly passed a resolution establishing the process and conditions under which the association will engage in future policy discussions on the future of subminimum wage employment programs in Ohio. The resolution, which was the result of months of work by the association's policy committee and a group of superintendents empaneled to study the issue, passed with 96% of counties voting in favor.

The resolution emphasizes a careful transition, ensuring individuals, families, and providers are supported. Future proposals must also include allowing time for adjustment, maintaining employment choices for people currently in 14c employment, and the establishment of state-supported best practices for providers. Financial incentives for providers and purchasers of services are recommended to address increased costs.

Dan reminded the Board that Board Officers and Committee Members nominations are coming due in January. The January Board Meeting is a reorganizational meeting. At that meeting, Officers and Committees will be selected.

Liz Jensen and Eric Thompson were appointed to serve another 4-year term on the Board. Congratulations!

Community Employment Holiday Party was held on December 3 at Crossroads Eastgate. Past and Present Individuals, Providers, and Staff were in attendance. This event was very well attended.

Dan informed the Board he would like to hold a Finance Committee Meeting either January or February 2025. He will reach out to the committee to set a date.

Resolution 24-122

Mr. Weir made a motion seconded by Mrs. Fiscus that the Board approve Policy 100 – Board Administration and Organization. Upon roll call, all members voted yea. Motion carried.

Dan informed the Board, one of the changes in Policy 300 – Starting in 2025 to align with the County and School Districts schedule, Columbus Day will become a workday and move that day off to the Day after Thanksgiving. This will provide more consistency for staff to plan their time off.

Resolution 24-123

Mr. Weir made a motion seconded by Mrs. Jensen that the Board approve Policy 300 - Personnel. Upon roll call, all members voted yea. Motion carried.

Resolution 24-124

Mrs. Jensen made a motion seconded by Mrs. Fiscus that the Board approve Policy 1500 - Service and Support Administration as presented. Upon roll call, all members voted yea. Motion carried.

Resolution 24-125

Mr. Weir made a motion seconded by Mrs. Jensen that the Board approve the calendar year 2025 Budget. Upon roll call, all members voted yea. Motion carried.

Resolution 24-126

Mrs. Fiscus made a motion seconded by Mr. Weir that the Board approve the Waiver Plan for 2025 as presented. The projection is to request ten (10) Individual Option Waivers. Upon roll call, all members voted yea, with the exception of Mrs. Jensen, who abstained. Motion carried.

Resolution 24-127

Mrs. Jensen made a motion seconded by Mr. Weir that the Board authorizes the Superintendent to enter into a contract with Southwestern Ohio Council of Governments from January 1, 2025, through December 31, 2025; not to exceed \$1,300,000. Upon roll call, all members voted yea, with the exception of Mrs. Fiscus and Mrs. Jensen, who abstained. Motion carried.

Resolution 24-128

Mrs. Fiscus made a motion seconded by Mr. Thamann that the Board approve the Superintendent's Report as submitted. Upon roll call, all members voted yea. Motion carried.

Committee Reports

Resolution 24-129

Mr. Thamann made a motion seconded by Mrs. Jensen to approve the October 24, 2024, Ethics Committee Meeting Minutes. Upon roll call, all members voted yea. Motion carried.

New Business

Resolution 24-130

Mr. Weir made a motion seconded by Mrs. Fiscus that the Board authorize a 4% raise for all Non-Bargaining Personnel effective January 1, 2025. Upon roll call, all members voted yea. Motion carried.

Resolution 24-131

Mrs. Fiscus made a motion seconded by Mr. Thamann that the Board approve the Non-Bargaining, Professional and Management Salary Range as presented. Copy to be part of the CCBDD Journal. Upon roll call, all members voted yea. Motion carried.

Resolution 24-132

Mr. Weir made a motion seconded by Mrs. Jensen that the Board authorize the Superintendent to enter into a two-year contract with Elizabeth Moran as Director of Community Support Services for the period of January 1, 2025, through December 31, 2026. Upon roll call, all members voted yea. Motion carried.

Adjournment

Resolution 24-133

Mr. Weir made a motion seconded by Mrs. Fiscus that the Clermont County Board of Developmental Disabilities adjourn. Upon roll call, all members voted yea. Motion carried. Time: 6:23 p.m.



David Thamann, Secretary