CLERMONT COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

POSITION POSTING

(An application for the following position may be downloaded from the website at www.clermontdd.org or obtained in the Human Resources Department, located at the Thomas A. Wildey Center, 2040 St. Route 50, Batavia, Ohio between the hours of 8:00 a.m. and 4:00 p.m.)

AVAILABLE POSITION  BEHAVIOR SUPPORT SPECIALIST (new position)

IMMEDIATE SUPERVISOR: Behavior Support Coordinator

DUTIES (SUMMARY ONLY) This is a unique position with a goal of supporting individuals holistically. The Behavioral Health Specialist applies contemporary mental health services and supports while adapting to an individual’s unique learning styles, capitalizing on an individual’s strengths to meet challenges and needs, design supports in a manner that promotes healing, recovery, and emotional well-being based on an understanding of the individual’s history of traumatic experiences, as a means, to gain insight into the origins and patterns of the individual’s actions, apply strategies for addressing an individual’s history of traumatic experiences, maintain knowledge of multiple systems, supports, and resources to enhance an individual’s opportunities for growth, and work collaboratively with multiple systems to promote the achievement of goals and personal growth. Assures compliance with the behavior support rules; Develops and oversees the implementation of behavior support strategies with or without restrictive measures; acts as liaison with any required human rights committee. Assists with training of Board staff in approved crisis prevention and intervention strategies, assists with the general training of residential staff in the above techniques, provides consultation to individuals served, families and caregivers regarding strategies that may be helpful in reducing behaviors of concern and increasing adaptive behavior to improve quality of life. Prepares reports and performs other related duties as assigned. Must acquire and maintain required licenses and/or certification. Must demonstrate regular and punctual attendance. May be required to transport individuals in an agency vehicle; if transporting individuals, is required to have valid CPR/First Aid and meet requirements of Board’s Transportation policy; performs other related duties as required or assigned. May facilitate or co-facilitate therapeutic, support or psychoeducation groups. Completes comprehensive assessments to identify individual strengths and needs, and designs strategies based on the results of those assessments. Trauma-informed and understands building resiliency factors to promote healing and mitigate risk. Collaborates with emerging early childhood mental health consultants and providers to develop consistent responses across departments and ensure continuity of care. Implements quality supports and accountability for individuals deemed eligible for services. Supports individuals to make connections in their communities based on their unique interests and strengths. These services and supports are provided in environments that are most convenient for the individual being supported.

QUALIFICATIONS: Minimum of: Bachelor’s degree, preferably in special education, rehabilitation, social work/mental health, or a related field. At least 3 years of full-time experience developing and implementing behavior strategies for individuals with developmental disabilities; Possession of or ability to obtain Service and Support Administration certification, Administrator level; Must be physically capable to lift, carry, and position enrollees, including children, adolescents, and adults in a safe manner, according to in-service training. Successfully pass pre-employment criminal background check; Abuser Registry, Nursing Registry, and checks of other required registries; and post-offer pre-employment physical exam and drug test.

SALARY: 19.21 – 23.06
POSTING DATE: 09/08/2021
APPLICATION DEADLINE: until filled
SEND APPLICATIONS TO: Kathy Booth
Human Resources Coordinator
Clermont County Board of DD
2040 US Highway 50
Batavia, OH 45103
cbooth@clermontdd.org

The Clermont County Board of DD is an Equal Opportunity Employer