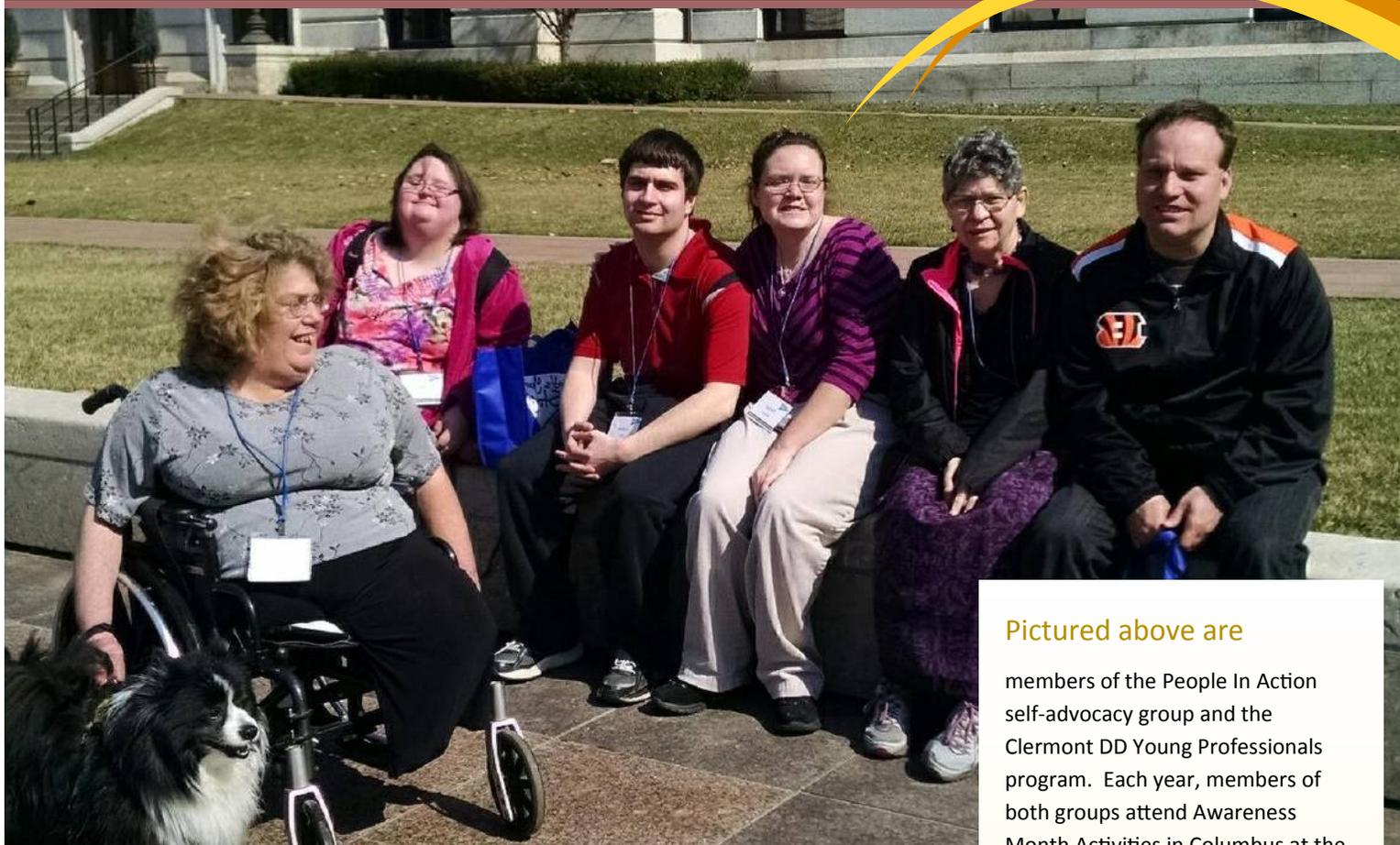


# Clermont DD

## 2016 Accessibility Plan



### Pictured above are

members of the People In Action self-advocacy group and the Clermont DD Young Professionals program. Each year, members of both groups attend Awareness Month Activities in Columbus at the Ohio Statehouse. This year, individuals heard from state officials and learned how to use new voting machines.

The Clermont County Board of Developmental Disabilities has an Accessibility Plan that outlines the work we have accomplished in the past as well as what lies ahead as we continue to identify, remove, and prevent barriers for persons with disabilities served by our organization and in the community. This plan is reviewed regularly to document our progress in completing identified activities for barrier removal. The plan provides for the continual monitoring of the Board's accessibility needs/priorities, as well as its financial planning to implement barrier removal as new measures become achievable.

Many departments review the Accessibility Plan to ensure that people served are treated with respect and dignity, and that everyone's health and safety is at the forefront of our daily routines. Our Strategic Plan addresses several areas, while departments develop goals that are based on input received throughout the year. Physical environments and programs have been modified or changed, and individuals have been provided access to their community through a variety of opportunities.



# 2015

## Structural Accommodations

Areas identified as needing changes, updates, or revisions in 2015 are listed below and were addressed throughout the year. These areas were all identified within the Wildey Center, as it is our signature building AND the oldest facility we own at this time. Many improvements have been made over the years, but as the needs of the individuals we serve change, so do our renovations.

In 2015:

- All fire doors at the Wildey Center were made accessible throughout the building, with the addition of power button switches to open the doors. These doorways are found in our main hallways and without the buttons, were extremely heavy for someone using a wheelchair, walker, or other device to open. The power buttons were added as of June, 2015 costing \$30,000 to purchase and install.
- Parking lots at the Wildey Center were repaired, making the entire surfaced area around the building free of holes and other barriers that would cause someone with unstable walking maneuverability or using a piece of equipment to fall. Cost: \$50,000 Completion Date: September, 2015
- A key card system was installed for all main exterior doors as a security measure for employees. All staff now wear a badge with

picture and identification information on it; this badge opens main exterior doors via a key-less signal, so that only authorized personnel can enter. Cost: \$15,000 Completion Date: December, 2015

- Security cameras affixed to main doors were upgraded, to assist with overall security of the Wildey Center. This large facility has many doors. The upgraded cameras help keep intruders out, while monitoring areas that normally would be hidden unless someone happened to walk by that entrance. Cost: \$5,000 Completion Date: September, 2015

- We also installed additional exterior security cameras to the doors that we couldn't afford to cover in previous years. Now, all doors at the Wildey Center that are used as access doors have security cameras. Cost: \$5,000 Completion Date: September, 2015

- Upgrade all facility lighting at the Wildey Center, Donald A. Collins Center, and the Grissom Building to LED lights. Estimated Cost: \$500,000 True Cost: FREE, due to \_\_\_\_\_ Projected Completion Date: October, 2016



# 2016

In 2016, Clermont DD wrote a new visitor procedure policy for its facilities. The Wildey Center is a very large campus and although visitors signed in at the main office, they would be left to find their meeting location on their own which caused a lot of milling and strolling through the hallways. Our new procedure requires the visitor to be escorted to the appropriate room, either by administrative support staff or the person who called the meeting. Not only does this ensure another step in overall facility security but is also good customer service for the visitor, making them feel at ease and welcome.

## **Community Observances**

Clermont DD and the individuals served by the agency continue to look at barriers within the community in a number of ways. Members of our staff still serve on the Clermont Agenda for the Future project work teams, which have been combined into a 501c3 board called #ConnectClermont. This board addresses important issues such as housing, transportation, and inter-agency awareness which are all serious issues for individuals from Clermont DD as well as many other agencies in the county.

The Clermont County Safety Net Alliance was established in 2012 as a web portal to connect agencies to those who need services in our community. Clermont DD became an immediate member, listing our services within the portal for other agencies to find, should their clientele need our services. Over the years, Community Relations and Community Support Services staff have served on several committees within the Alliance including: membership/marketing, emergency needs, and housing. Currently, the Community Relations Director serves on the Executive Board and the Membership Committee; the



Community Support Services Director, Community Integration Manager, and Help Me Grow Coordinator serve on the Emergency Needs Committee; and we hope to expand our staff into other committees as we continue to serve individuals with a wide variety of needs.

## **Overcoming Attitudes**

Clermont DD has been a member of the Clermont Chamber of Commerce for well over 20 years. Being a member assists the agency to be in tune with what is happening within the business community. Each year the Clermont Chamber allows us to present our Business Advisory Committee's "Employer of the Year Award" at their October Legislative event. Because October is National Disability Employment Awareness Month, the Chamber Event Committee schedules a speaker that someone has a connection to Clermont DD.

The Clermont DD Superintendent and Community Relations Director belong to the Eastside Rotary Club and Batavia Rotary Club respectively. Both are active members and assist other members to be aware of the importance of disability awareness in our community. Rotary members participate in Clermont DD fundraisers and support us during levy campaigns by providing sign locations, speaking engagements, etc.

LEAD Clermont is a Clermont Chamber Foundation program, designed to train leaders throughout the county. LEAD is a year-long program, with monthly classes held in various county

locations, helping inspire leaders to "lead" their agencies within the county. To date, Clermont DD has had six administrators and managers go through this class. In early 2015, DD graduates of the LEAD class were asked to help create a cultural diversity day. LEAD DAY AT WILDEY

Our work with the Sanctuary Collaborative is in Year 2 and we have been putting our knowledge of trauma-informed care to good use. We are planning refresher training for staff and are preparing for our accreditation certification in the Spring of 2017.

Structural improvements in 2016 include:

- Replacing the cafeteria patio and sidewalk at the Wildey Center, removing any cracks, tree roots, and other dangerous walking barriers. Estimated Cost: \$9500  
Projected Completion Date: July, 2016
- Installing a concrete ramp at the SSA/CSS staff entrance at Wildey. Estimated Cost: \$500  
Projected Completion Date: July, 2016
- Installing a ceiling-mounted Arjo lift inside the Wildey Boys locker room, to assist with changing needs when students are using the swimming pool. Estimated Cost: \$9,000, paid for by a grant from the Hatton Foundation. Projected Completion Date: November, 2016

# 2016

- Upgrading all safety/life-saving equipment in the Wildey swimming pool area. Estimated Cost: \$600 Projected Completion Date: June, 2016
- Replacing door handles to be ADA compliant at the Wildey Center. Estimated Cost: \$1,200 Projected Completion Date: September, 2016
- Installing a key card security system and camera update at the Donald A. Collins Center. Estimated Cost: \$5,000 Projected Completion Date: August, 2016



## 2016 ADA Accessibility Recommendation Timelines\*

BUILDING	AREAS OF COMPLIANCE	ESTIMATED COST	TARGETED DATE FOR COMPLETION
Wildey Center	Replace cafeteria patio and sidewalk	\$9500.00	July 25, 2016
Wildey Center	Install concrete ramp at SSA/CSS entrance	\$500.00	July 25, 2016
Wildey Center-locker room	Install ceiling mounted Arjo system	\$9,000.00	November 15, 2016
Wildey Center-Pool	Upgrade all safety/life- saving equipment	\$600.00	June 6, 2016
Wildey Center	Door handles replaced to ADA compliant	\$1,200.00	September 15, 2016
DAC	Install key card security system and camera update	\$5,000.00	August 20, 2016
Wildey Center, DAC, Grissom	LED lighting upgrade	\$500,000.00	October 5, 2016

\*Completed by James Taylor as of 8-4-16